

MAJOR FUNCTION

This is an executive management position responsible for the leadership and management of the City's programs and initiatives relating to the water quality laboratory, environmental law and policy, environmental regulatory compliance, aquifer protection, industrial pretreatment, code enforcement, brownfields redevelopment, and monitoring the City's progress toward meeting goals in these areas. The incumbent serves as a member of the City's Leadership Team. Work is performed under the administrative direction of an Assistant City Manager and involves responsibility for planning, organizing, staffing and administering organization-wide initiatives. Considerable independent judgment, discretion, and initiative are exercised in efficiently and effectively carrying out the daily operations of the department. The work is reviewed through reports, conferences, observations, analyses of reports and recommendations, and by results achieved.

ESSENTIAL AND OTHER IMPORTANT JOB DUTIES**Essential Duties**

Plans, directs, and coordinates the development and delivery of services through the effective and efficient use of personnel and financial resources allocated to Environmental Services. Develops, implements and oversees the City's Environmental Services programs. Keeps abreast of state, federal, and local rules and regulations, both existing and proposed, for impact and potential impact on City operations and related environmental activities. Formulates strategic and long-range plans and policies designed to put the City of Tallahassee in the forefront of leadership in the area of environmental regulatory compliance. Monitors and verifies progress towards achieving the City's goals in the target areas. Advises the City Commission, City Manager and other management staff on environmental issues through written reports and presentations at City Commission meetings, target issue committee meetings, and other staff meetings. Oversees the writing of environmental permits required by state, federal, and local regulatory and governmental agencies for existing and proposed facilities and associated environmental compliance systems. Establishes liaison and communications with regulatory authorities, peer representatives of state utilities, professional associations, environmental advocacy associations and other public organizations for matters related to environmental compliance. Oversees the establishment of environmental monitoring and reporting procedures and systems required by state, federal and local governmental agencies; continuously reviews and updates procedures and systems for adherence to permit and regulatory requirements. Directs professional and technical staff in the collection and analysis of data related to environmental regulatory compliance; reviews reports and other correspondence prepared by staff for submission to regulatory agencies. Represents the City at regulatory hearings, public meetings and professional organizations. Oversees the City's Brownfields redevelopment program. Seeks funding for initiatives through grants and the formation of business partnerships. Coordinates work activities and programs of the department with other City, State and County programs and projects, and with private entities and business partnerships, as applicable. Addresses and facilitates training to civic organizations and other public or private groups on subjects relative to the City's environmental projects. Oversees environmental evaluation and assessments related to City operations. Ensures the City's compliance with applicable local, state and federal laws, rules and regulations. Prepares reports, correspondence, and agenda items. Attends and participates in conferences and meetings of department heads, the City Commission, and others. Directs the preparation and administration of the operating and capital budgets of the department. Makes procedural and operational recommendations to the City Manager. Maintains and promulgates necessary departmental rules and regulations, in accordance with personnel rules and regulations and City policy. Ensures staff's compliance with the City's equal opportunity initiatives, and related federal and state laws. Reviews hiring recommendations and approves the selection, advancement, transfer, grievance adjustment, discipline and dismissal of departmental employees. Conducts performance appraisals and approves or denies merit increases. Performs related work as required.

Other Important Duties

Recommends modifications to City programs, policies, and procedures, as appropriate. Serves on cross-functional teams and committees when needed. Performs related work as required.

DESIRABLE QUALIFICATIONS**Knowledge, Abilities and Skills**

Considerable knowledge of environmental law and policy, administrative law, and regulations pertaining to air and water quality, solid and hazardous waste disposal, fuel and chemical storage and their impacts on local government and utility operations. Thorough knowledge of the permitting procedures required by state, federal, and local regulations and their application to utility and general government operations. Knowledge of personnel, finance, general office and business administration, and the ability to apply them. Knowledge of the principles, practices, and techniques used in the operation of the various components of the City's environmental management programs. Knowledge of the principles of supervision, training and performance evaluation. Ability to plan, direct, supervise, coordinate, organize, and inspect programs and activities. Ability to conduct research and comprehend technical reports. Ability to plan, assign, instruct, review, and evaluate work assignments of professional and clerical personnel. Ability to address civic organizations or other public or private groups on subjects relative to environmental management and policy. Ability to establish and maintain effective working relationships as necessitated by the work. Ability to negotiate and mediate with staff and developers/contractors in areas involving conflict resolution and to administer policy and regulations equally and fairly. Ability to prepare, develop, and present target area plans and programs. Ability to communicate effectively, orally and in writing. Possesses management style and values that are consistent with the City's mission and values. Demonstrates interpersonal facilitation and communication skills. Skill in the use of microcomputers and the programs and applications necessary for successful job performance.

Minimum Training and Experience

Possession of a bachelor's degree and five years of professional experience that includes developing and implementing programs aimed at environmental resource management, or affecting environmental law, policy or practices; or a master's degree and four years of the required experience; or an equivalent combination of training and experience that includes at least three years of the required work experience. Two years of supervisory experience is required and may be a part of the required experience or another portion of the applicant's work history.

Necessary Special Requirements

Must possess a valid Class E State driver's license.

An incumbent of this job classification will be required to file a financial disclosure statement with the Supervisor of Elections in their county of residence, in compliance with Florida Statutes, Chapter 112, Part III. Such filing is required within 30 days of placement in a covered position, annually thereafter by no later than July 1 of each year in which they serve in the covered position, and within 60 days of leaving the covered position.

Established: 04-01-08
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